



## Employment Opportunity

**Church Engagement Lead – England**  
INTERNATIONAL JUSTICE MISSION UK  
IJMUK.org

### **Who we are:**

IJM is the world's largest anti-slavery organisation working to end modern day slavery, human trafficking, and other forms of violence against those living in poverty. We do this by partnering with local officials to rescue victims, bring the criminals to justice, restore survivors to safety and strength, and help local law enforcement build a safe future that lasts.

IJM UK supports this global mission by: raising awareness; raising funds to support our operational work around the world; mobilising a movement of abolitionists across all parts of society, including the Christian Church; and providing thought leadership, leveraging our unique global experience to influence leaders across Government, businesses and institutions.

We are a Christian organisation inspired by God's call to love all people and to seek justice for the oppressed. We protect people from violence, without regard to religion or any other factor, and seek to work alongside all people of goodwill.

From a solid foundation we are in a major growth phase and are looking for an outstanding individual to help us as we move into the next chapter. We have a big vision, big aspirations and a big heart.

### **Who you are:**

#### **Essential**

- Passionately committed to ending slavery and a strong sense of calling to the work of IJM
- A committed Christian with a passion for justice and reliant on God's word and prayer
- Experienced and skilled at public speaking and passionately communicating to a variety of audiences
- A strong relationship-builder with the ability to galvanise support

#### **Desirable**

- Experienced in fundraising as well as supporting volunteers
- Experienced in working with UK church leaders and church communities

### **Summary Aims of the Role**

IJM UK is seeking a passionate individual with a strong sense of calling to the work of justice to help serve churches and church networks across England.

The role of the Church Engagement Lead will join the England Team in order to activate churches and the wider Christian community across the country, seeking to raise prayer, finances and engagement with the work of IJM.

The role would suit an individual with a strong ability to build relationships quickly, who can make strategic and sensitive asks and who is confident in communicating about God's heart for Justice.

***This role could be one full time role or be shared across two part-time positions.***

## **Duties and Responsibilities:**

### **1. Church Mobilisation**

- To build and maintain relationships with key churches, church-networks and church leaders to raise prayer, finances and influence for IJM.
- To deepen the relationships with existing churches and leaders, to increase their commitment to prayer and financial giving to IJM.
- To undertake speaking engagements at key churches and conferences across England.
- To help to develop and grow IJM's 'Freedom Church Programme', in order to position IJM as the 'trusted partner' for churches in the justice space.
- To work with the England Coordinator to support senior staff with their engagement in strategic church relationships (such as arranging speaking engagements and meetings with key church leaders).

### **2. Church Champions**

- To work alongside the Champions programme lead to help recruit, grow and support passionate volunteers who can advocate for IJM within their own Church communities.
- To work alongside the Champions programme lead to grow and support a speaker-base of IJM Champions who can speak and preach confidently on IJM's behalf at churches, conferences and events.

### **3. Community Mobilisation**

- To work with the wider England team to build and maintain strategic relationships with community groups who can contribute towards the mission of IJM (e.g. Just Love groups, influential schools etc).

### **4. Spiritual Formation**

- To participate in the spiritual rhythms of IJM UK and spiritual formation practices, including leading corporate prayer reflections on a rota basis, daily stillness, quarterly prayer retreats and annual day of solitude.
- To respect, uphold and work within IJM UK's Christian Identity.

## **Person Specification**

### *Skills, qualifications and experience*

- Excellent oral and written communication skills, in particular public speaking
- Excellent relationship management capabilities, including being able to establish rapport quickly, network successfully and develop ongoing relevant relationships
- Understanding of the UK charity sector and/or church culture
- Bachelor's degree and/or relevant qualification.

## **Critical Qualities**

- There is a requirement for the job holder to have a personal commitment to the Christian faith (as defined by the Apostles' Creed) as functions within this role will require knowledge and personal experience of the Christian faith and will be promoting the organisation's Christian identity and spiritual formation practices\*

- The candidate will be expected to respect, uphold and work within IJM UK's Christian identity
- Being servant-hearted with a passion for IJM's goals
- Being a team player and a trustworthy to both colleagues and volunteers
- Professional in demeanour, with discretion, mature judgment and attitude.

## **Position Details**

### *Travel Requirements*

- Travel will be required within the UK and there will be a level of evening and weekend work (including attending speaking engagements at church services) where time off in lieu (toil) is offered.

### *Contract and Compensation*

- Salary is negotiable dependent upon experience, permanent contract basis
- IJM UK offers 6% pension contribution and an additional benefits package (details available on request) with a positive and fun working atmosphere
- Location is flexible.

## **Application Details**

- Please submit a covering letter (maximum two pages) explaining why you are suitable for and interested in this post. Please demonstrate how your skills, experience and personal qualities meet the requirements of this role and why you are interested in the work of IJM. Part time roles will be considered, please state your preference in your application.
- Please also supply your CV detailing relevant experience and a supporting statement of Christian Faith (up to one-page) describing your faith journey, current spiritual disciplines and how you see your faith as relevant to your involvement with IJM
- Applications should be emailed to [contact@ijmuk.org](mailto:contact@ijmuk.org) with the subject line *Church Engagement Lead – England*. If you have any questions about the role please contact the England Director, Esther Swaffield-Bray via [esther.swaffield@ijmuk.org](mailto:esther.swaffield@ijmuk.org)
- Deadline for applications: **12 noon Friday 23 August 2019**
- Anticipated interview dates: week commencing 2 September 2019

***\*This post is subject to an occupational requirement that the holder be a Christian under Part 1 of Schedule 9 to the Equality Act 2010***